

## Skills Ontario

### Board of Directors Recruitment and Application Process

Skills Ontario is Canada's largest and most successful organization that promotes skilled trades and technologies to young people in elementary school, secondary school, and beyond. With almost 40 years of successful delivery of in-school programs and competitions, Skills Ontario continues to expand into new initiatives and programming focused on women, indigenous, and all other equity deserving groups. We are also increasing outreach to parents, businesses, and new Canadians. For more information on Skills Ontario please visit our web page: [www.skillsontario.com](http://www.skillsontario.com)

In 2026, the Skills Ontario Board of Directors will recruit several new Board members to lead the organization into the next decade. Director positions are volunteer positions with no remuneration.

#### **A Vision for the Skills Ontario Board of Directors**

The Board of Directors provides oversight, sets the strategic direction of the organization and is accountable for organizational results. We aspire to be a Board of Directors that is diverse and inclusive, representative of the community and audiences we serve, and has significant experience related to skilled trades and technologies. For this recruitment effort, special emphasis will be placed on candidates from the following sectors:

- College and education
- Construction
- Technology including but not limited to fintech, design, animation, robotics, advanced manufacturing, and other growing segments of the industry
- Service and tourism, with preference for a representative from a restaurant, hotel and/or airline business

In addition, we are also seeking individuals with the following specializations:

- Accounting
- Law

Skills Ontario will also look for regional representation, to the best of its ability. However, sectoral representation and diversity is a top priority. Directors may serve up to three sequential terms of two years each for a total of six years.

## **The Selection Process**

A three-step process will be led by a selection committee of the Board of Directors supported and administered by the CEO of Skills Ontario.

*Step 1* – Applicants will submit an expression of interest letter (max two-pages), accompanied by a resume. The application period will open on January 19<sup>th</sup>, 2026, and close on March 20<sup>th</sup>, 2026.

*Step 2* – Short-listed applicants will be invited to a 30-minute interview with the selection committee, to take place by end of May, 2026.

*Step 3* – Successful applicants will be informed in the summer and will be confirmed as new members at the 2026 Annual General Meeting in December, 2026.

## **Application Requirements**

The **expression of interest letter** should be addressed to the Selection Committee and answer the following:

1. Why do you want to serve as a member of the Board of Directors?
2. What, if any, experience do you have with Skills Ontario?
3. What other leadership positions, private sector and/or not-for-profit, have you held relevant to Skills Ontario?
4. What specific competencies/skills would you bring to the Board of Directors?
5. What do you think is the potential for Skills Ontario in the next 3-5 years?
6. Describe at least one new idea, opportunity, or recommendation you would bring to the Skills Ontario board, for discussion?

Please provide **two references**, including name, title, email, and phone contact information.

Please submit your application to: [boardapplications@skillsontario.com](mailto:boardapplications@skillsontario.com)